

The Post-COVID Workplace

Tactical Solutions for Everyone's New Normal

The ultimate measure of a man is not where he stands
in moments of comfort and convenience but where he stands
in times of challenge and controversy.

Martin Luther King Jr.

Things To Consider...

Materiality

Social Distancing

Remote Work

Facility Protocols



Materiality

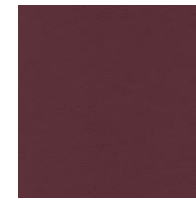
Bleach Cleanable Fabrics

Bleach-cleanable fabrics are typically made of a solution-dyed fiber, meaning they have the advantage of the color being throughout the fiber, and not just on the surface. Because the color is throughout the fiber, and not just on the surface, this makes the fabric hold its color much better when exposed to harsh cleaners and chemicals.

For more information on cleaners that can be used in the fight against COVID-19, please reference the EPA guidelines:

<https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2>

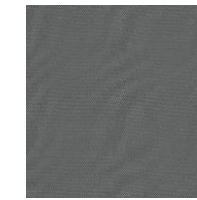
Allsteel



Contourett vinyl
25 colors



In Season fabric
11 colors



Silvertex vinyl
37 colors

HBF



Beetle Fabric
11 colors



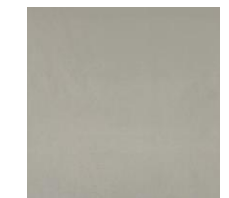
Cutout fabric
5 colors



Deco Epingle fabric
6 colors



Dot Structure fabric
8 colors



Faux Real II vinyl
18 colors



Foundation fabric
4 colors



Linkage fabric
8 colors



Merci Boucle fabric
15 colors



Pebbled vinyl
12 colors



Sable Island vinyl
7 colors



Smart fabric
6 colors



Soft Angles fabric
6 colors



Woodblock
9 colors

For additional options, please visit:

[Carnegie Fabrics](#)

[Ultrafabrics](#)

[Momentum Textiles](#)

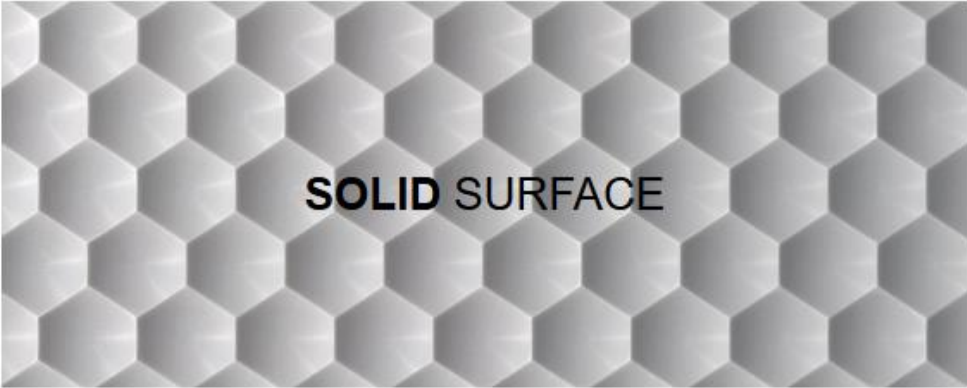
[Maharam](#)

[Stinson](#)

Bleach-Cleanable Surfaces

NEED SOLUTIONS? Soelberg Solutions

Core materials are the core of what we do. We understand materials that provide both form and function. With the need of keeping surfaces free of germs and bacteria, cleanability is fundamental while still creating surfaces with depth and drama. Non-porous laminates, acrylics and solid surface make for anti-microbial surfaces that can be cleaned with solutions that kill disease but keep design alive. Work with confidence knowing our materials keep you safe.



Non-Porous Materials

There is often a misconception that ALL hard surfaces are nonporous. While there are nonporous hard-surface materials such as stainless steel, solid surface and some rigid plastic materials, other commonly used materials such as laminate, granite and some plastic materials are porous. They might provide some moisture resistance due to coatings that may have been applied during the manufacturing process, but these eventually wear off if not maintained properly.

- Glass
- Hard Plastic
- Metal
- Stainless Steel
- Solid Surface

Anti-bacterial vs anti-microbial...is there a difference?

YES! THERE IS A DIFFERENCE

The terms “Antibacterial” and “Antimicrobial” are commonly interchanged, when in fact they have very different meanings!

The primary difference between antibacterial and antimicrobial substances is the types of microorganism they act upon. While antibacterial products prevent the development of bacteria, antimicrobial agents such as alcohol-based hand sanitizers prevent the spread of bacteria, and fungi. This is a much broader scope of protection than the protection found in antibacterial products.

Excerpt from Microban Technologies



Anti-Microbial Treatments

Antimicrobial technology can be defined as a substance that works to inhibit the growth and reproduction of harmful bacteria, mold and mildew. Unlike disinfectants which provide a limited residual activity once the treated surface dries, integrated antimicrobial technology works to continuously minimize the presence of microbes throughout the entire lifecycle of a product.

By creating an inhospitable environment for microorganisms like bacteria, mold and mildew, antimicrobials protect everyday products from staining, bad odors, and premature degradation. Typical material applications include plastics, coatings and textiles to name but a few.

Antimicrobial technologies provide continuous 24/7 product protection that does not wear off and remains effective, even if a treated product is nicked, scratched, or abraded

Excerpt from Microban Technologies

DOES THIS MEAN THAT ANTIMICROBIAL PRODUCTS DO NOT HAVE TO BE CLEANED?

No. Anti-microbial technology does not replace regular cleaning practices specified by product manufacturers. Instead, antimicrobials complement regular cleaning by keep products cleaner in between cleanings.



For over 35 years, Microban® has been a pioneer in the world of antimicrobial technology and odor control solutions. Many of today's anti-microbial products on the market are the result of a partnership with Microban®.



The Silvr Ion Collection is made up of a combination of exposed wood, metal and upholstery covers; all of which offer silver ion technology embedded into their surfaces for a complete antimicrobial defense system.

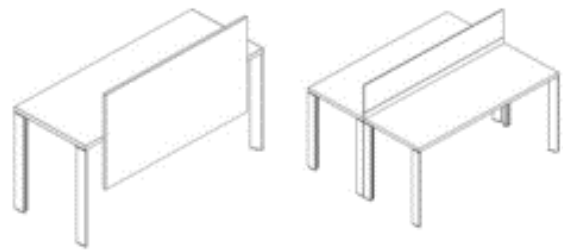


Wilsonart® HD® surfaces combine the most dramatic designs and textures with Antimicrobial Protection and Enhanced Scratch and Scuff-Resistant AEON™ Technology to produce the best laminate for countertops and work surfaces.



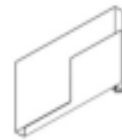
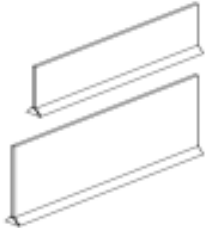
Social Distancing

Mounting Options

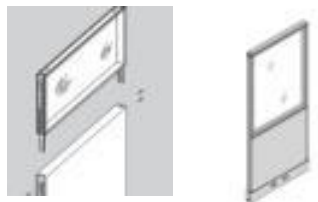


Side2Side
Desk Mount

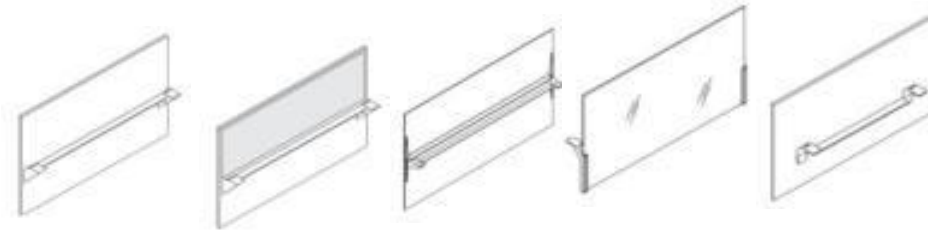
Side2Side
Clamp



Panel
Stackers/Frames



Front Modesty Desk Mount



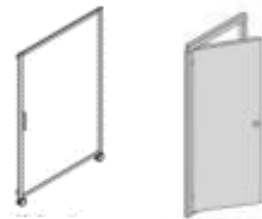
Front
Edge Mount

Front/Side
User Moveable

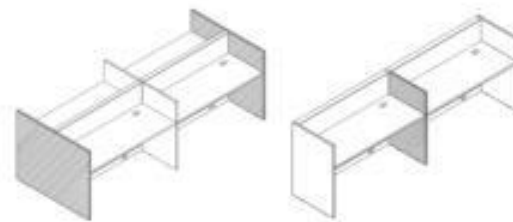
Panel/Beam
Top Mounted



Panel System Doors



Gallery Panels



Storage Freestanding



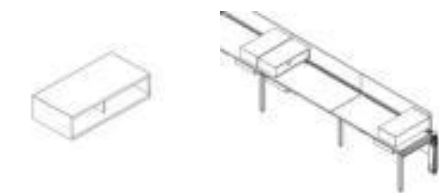
Freestanding



A8
Desk Mounted



Storage Desk Mount



Screening

- Retrofit existing or addition of taller screens
- Add lateral screens in fabric, metal or glass
- Freestanding elements used as division



Screening



Benching with rail mounted screens added at spine



Rotated orientation of desk and added U-shaped screens

Screening



Before: Without user-movable screens



After: Addition of Allsteel user-movable screens

Screening



Straight, L and U screens

user movable
screens; no
'installation'
required



Screening



Made with 100% polyester fiber, naturally anti-microbial material, PET screens can be disinfected with a bleach/water mixture without affecting the color.



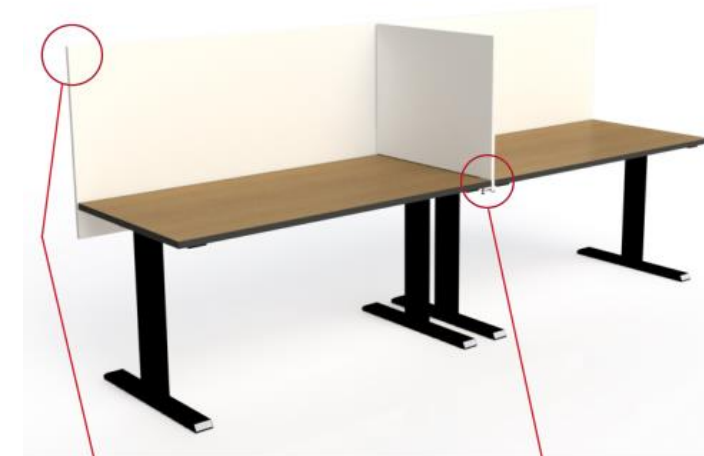
Acrylic desk wrap partition



Multiple mounting styles available



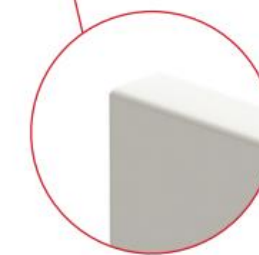
Available in laminate and acrylic



White thermal fused laminate with 2mm edge banding (not a writable surface).

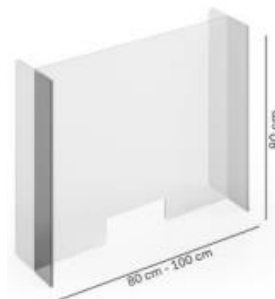
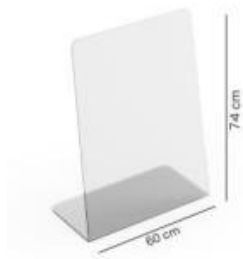
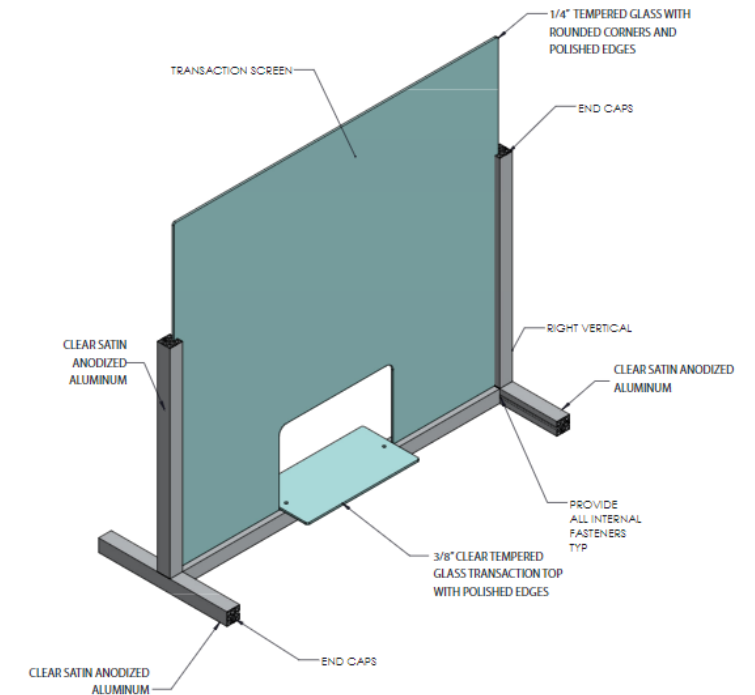
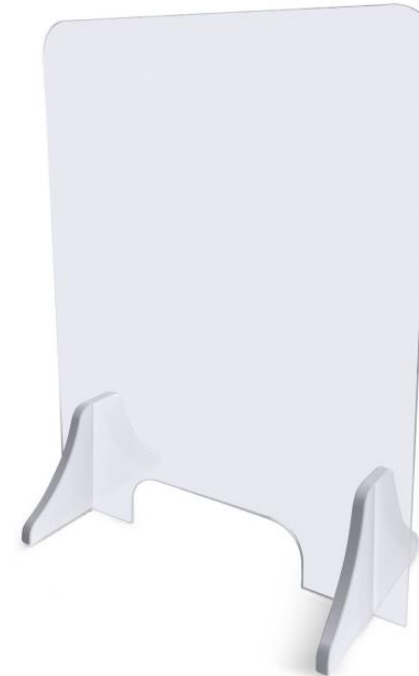


Combine screens to create a "full" enclosure.



Clamp mounted (wing panel) Clamp mount telescopes to accommodate 24" or 30" deep tables and 7/8"- 1 3/4" thick work surfaces / under surface mount (back screen).

Counter Shields (aka sneeze guards)



Place on reception, desks, different kind of tables etc.

Made of transparent plexiglass, easy to clean with any disinfectant



Additional base options available



GCTCSG

- For use with existing worksurface or transaction top
- Aluminum extruded post with "C" mounting bracket
- Connects to 1" / 1 1/8" (LP) or 1 1/2" (W) tops



GCBRMSG

- Screw down surface mount
- Aluminum extruded post with flat face mount bracket



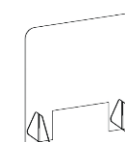
Classic



Wrap



Basic



Lite

Freestanding Dividers



Freestanding screens



Media walls

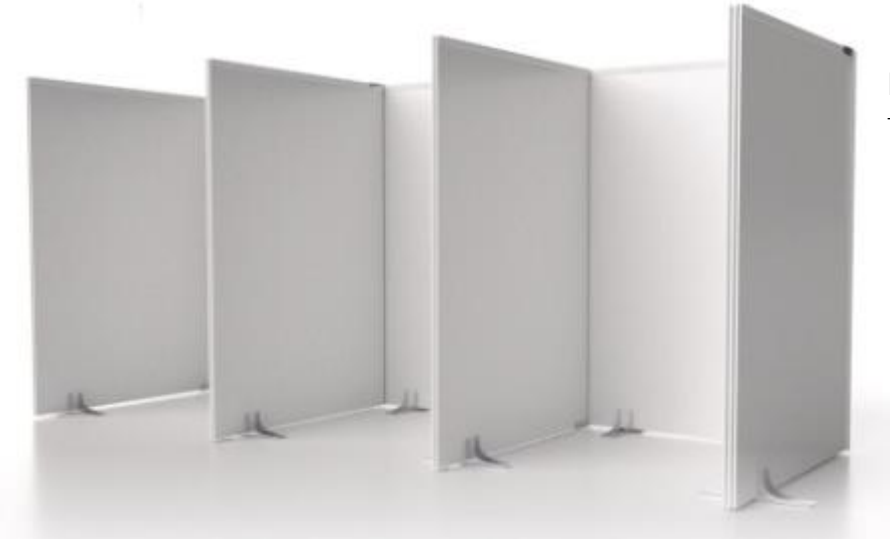
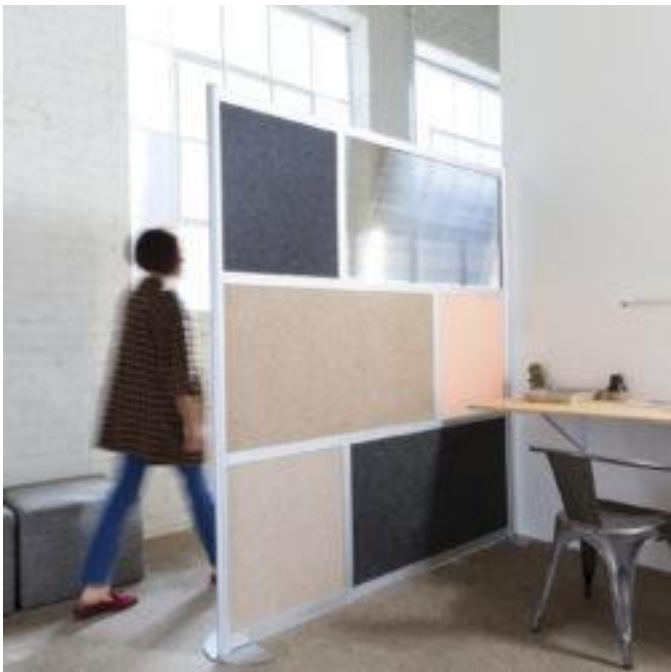


Mobile screens

Freestanding screens



Freestanding Dividers



Durable, easy to install modular temporary wall system



Multiple configurations/materials
Branding available

Gallery Panels



Thin, architectural elements;
streamlined enclosure

Hard surface, easily cleanable
material options

Gallery Panels



Before: Main corridor with light scale screening.



After: Replace screens with gallery panel returns.

Storage As Division



Consider touch latch cabinets for easy cleanability.



Product *and* application are both important.

Storage As Division



Cantilever storage as division + functional vertical space

Planters



Planters direct traffic and provide separation while incorporating biophilic elements



Planters



Architectural Elements



Cabana structure

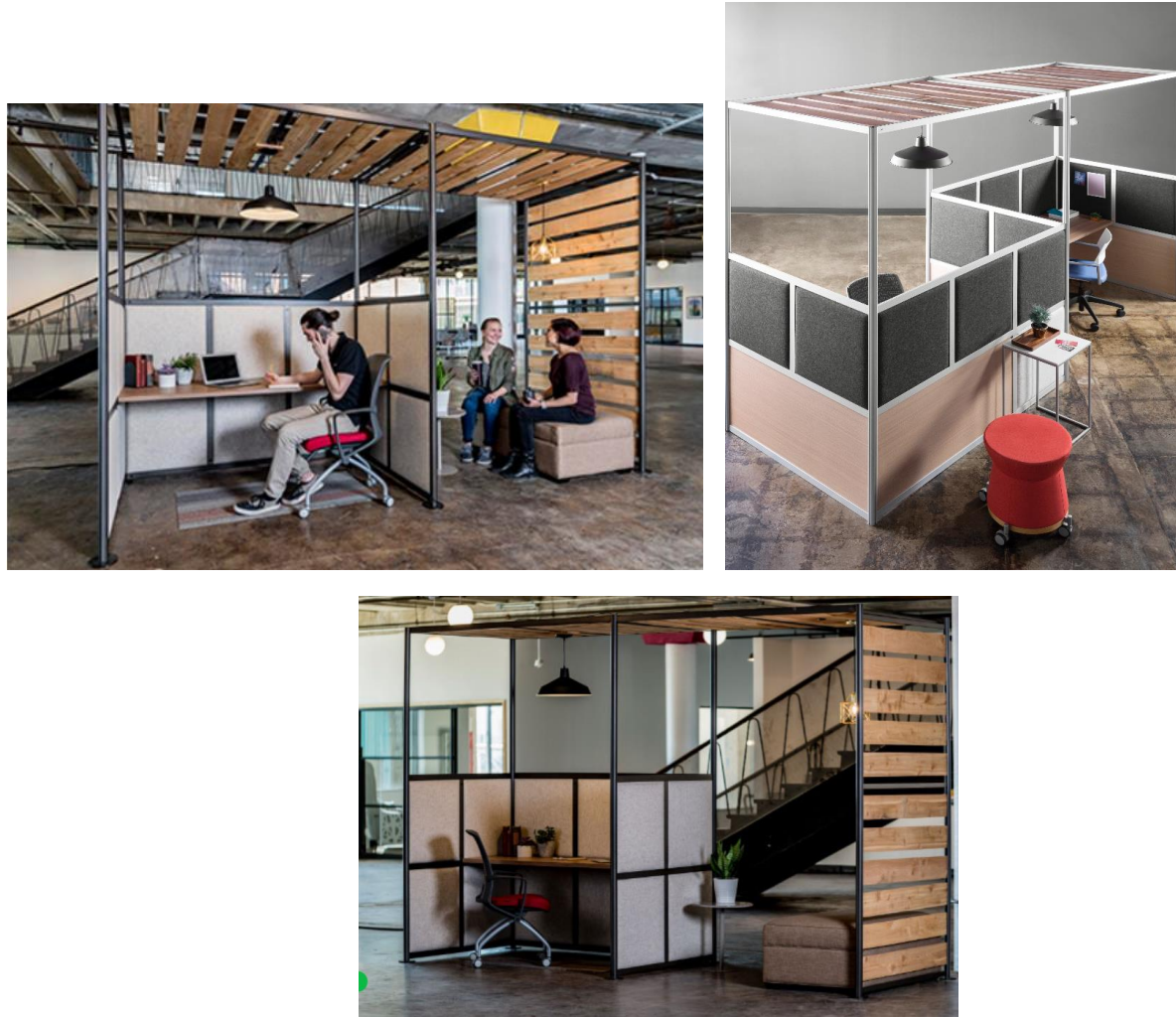


Visualization wall



Walls as division to reinforce distancing

Architectural Elements



Orientation



Outward facing



Linear Pinwheel



Organic Pinwheel

Orientation



Before: Linear configuration

After: Pinwheel configuration

Orientation



Staggered Seating



Thoughtful use of vertical elements
Functional: forced separation/distancing
Temporarily remove additional seats in these common areas

Staggered Seating



Solo Spaces – 6' placement



Staggered Seating



Stadium style seating creates various levels and zones to work alone together – BETTER.





Remote Work

Quickship Programs



Allsteel E3 Quickship
 best-selling products
 ship within 24 hours
 deliver in 2-5 business days



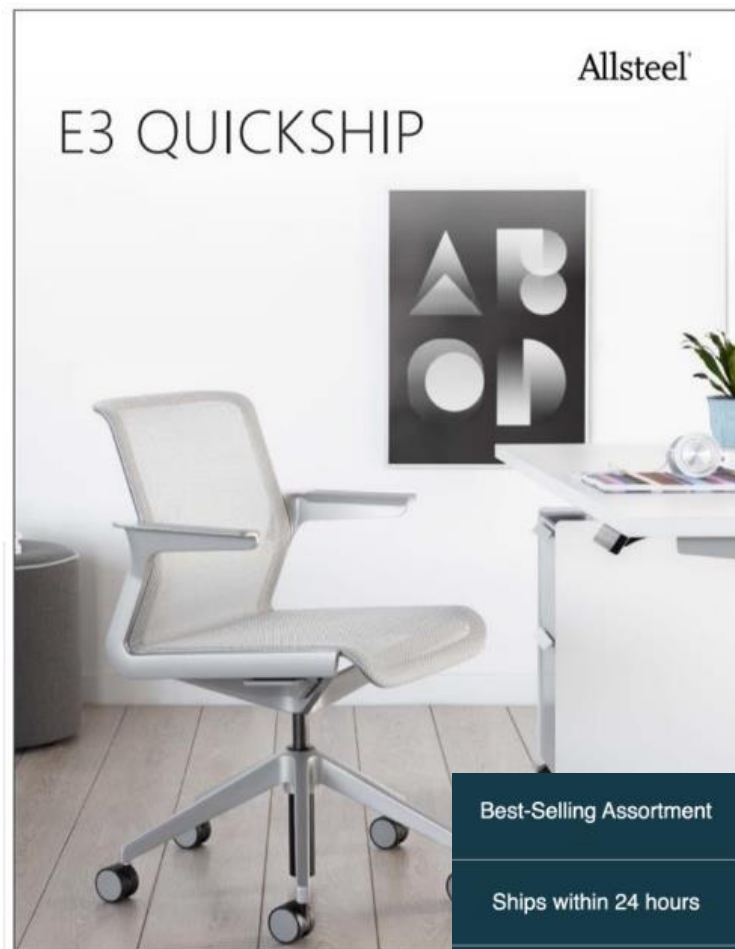
NORMANN COPENHAGEN
[Quickship Pricelist](#)
 725+ products delivered in 6 weeks +/-



HON Now Work From Home
<https://www.hon.com/work-from-home>

Quickship Programs

Allsteel E3 – Efficient, Expedited + Easy



Best-Selling Assortment	Forward-deployed inventory in 6 warehouses, nationwide
Ships within 24 hours	Delivers in 2-5 days
Shopping & Checkout Portal	Real-time order tracking

<p>ACUITY TASK</p> <p>\$796.42 \$796.42 \$796.42</p>	<p>MIMEO TASK</p> <p>\$475.80 \$474.38 \$450.38</p>	<p>EVO TASK</p> <p>\$369.92 \$369.92 \$369.92</p>
<p>LYRIC TASK</p> <p>\$291.76 \$291.76 \$291.76</p>	<p>CLARITY</p> <p>\$448.80 \$472.70 \$472.70</p>	
<p>AWARE TABLE</p> <p>\$316.10 Fixed (Flint) \$310.57 Fixed (Silver) \$413.38 Nesting (Flint) \$406.84 Nesting (Silver)</p>	<p>MERGE TABLE</p> <p>\$326.42 X-Base (Silver) \$319.90 X-Base (Flint) \$355.42 Disc Base (Silver) \$355.42 Disc Base (Flint)</p>	
<p>ALTITUDE</p> <p>\$489 A3 + 48x30 Top (Fawn Cypress) \$494.54 A3 + 48x30 Top (Designer White) \$511.96 A3 + 60x30 Top (Designer White) \$506.50 A3 + 60x30 Top (Fawn Cypress) \$610.36 A5 + 48x30 Top (Designer White) \$604.82 A5 + 48x30 Top (Fawn Cypress) \$627.78 A5 + 60x30 Top (Designer White) \$622.32 A + 60x30 Top (Fawn Cypress)</p>		
<p>RADII</p> <p>\$141.50 \$175.90 \$175.90</p>	<p>MONITOR ARMS</p> <p>\$166.52 \$285.46</p>	

Quickship Programs



Shipping 20 chairs every 48 hours
Freight Paid- Can Ship Direct to Site



Chicago-Area
Work @ Home
Program Seating



Pure
Chairs

Up
Stools
Every
Chairs



Deci



Paces



Performance



Vela



Wavelink

Facility Protocols

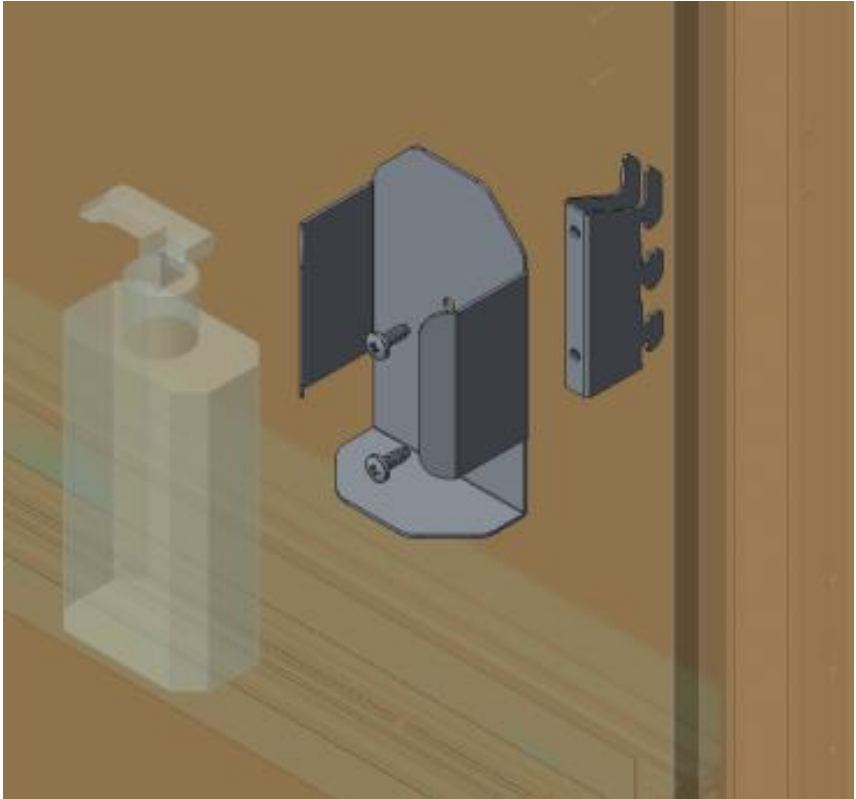
Where do I put the hand sanitizer?

Often scattered about on conference tables or desks, is there a better way?

Coming Soon



Freestanding Holders



Architectural Products/Panel Bracket

Sanitization Stations

Multiple configurations available



Multiple configurations available

Hands-Free and Centralized Waste Management



Declutter surfaces for easy cleanability...

Incorporate work tools that keep desks clear for unobstructed and efficient cleaning



Ergonomic Tools



monitor arms

Keyboard trays



laptop drawers



CPU slings/holders

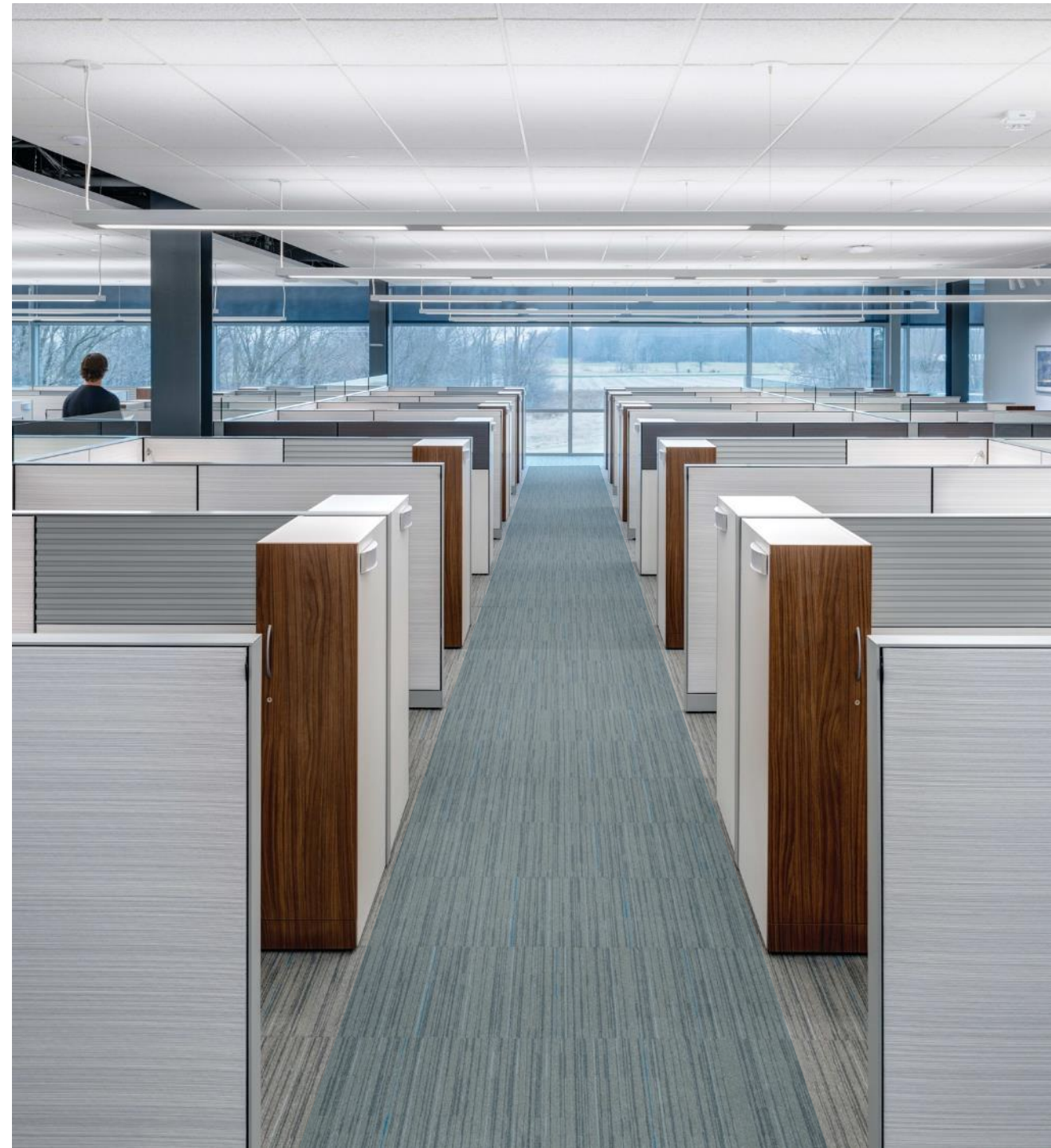
Establish new social cues...

- In reception or common areas, limit the number of seats
- Increase distance in waiting lines and queuing spaces
- Breakrooms should be managed to reduce communal use. If safe distances cannot be maintained, consider finding alternative areas to take breaks
- Keep in mind social distancing also applies in other areas such as vehicles and non-traditional work settings



Be open to new ways of working based on current learnings

- Conference rooms designed for 10 are now used by 4-5 people; remove excess chairs
- De-densification: People placed at every other workstation, or...
- Flexible work hours/days: teams alternate between office and home
- Re-orientation of individuals to avoid direct face-to-face positioning
- Develop change communication around social distancing, i.e. hallway passage, take turns walking down 5' corridors, etc.
- Consider free-addressing or "hot desking" where individual locker storage is provided to users instead of dedicated desks



Keep in mind that social distancing guidelines are based on a 6-foot separation of individuals, but physical barriers are also appropriate.

- Consider the physical barriers which are in place such as doorways or cubicle walls
- Consider establishing temporary barriers such as rolling whiteboards*
- Where there are no barriers, but the appropriate distance exists, consider placing a visual reminder to maintain social distance
- With buildings largely unoccupied, consider moving staff to alternative rooms

*When creating temporary barriers or workstations that you do not block or inhibit emergency egress, corridors, aisles, or safe paths of travel. In addition, consider the flammable nature of materials so you do not create a fire hazard.

<https://www.csuchico.edu/coronavirus/assets/documents/social-distancing.shtml>



Plan Ahead!

Make sure you have policies and procedures in place to protect your employees – and follow them.

- Encourage employees to stay home if they aren't feeling well
- Use the CDC cleaning/disinfecting guidelines in tandem with manufacturer's cleaning instructions
- Educate your employees or cleaning staff on how to clean, when to clean, and how to do it safely (use PPE, if necessary), etc.

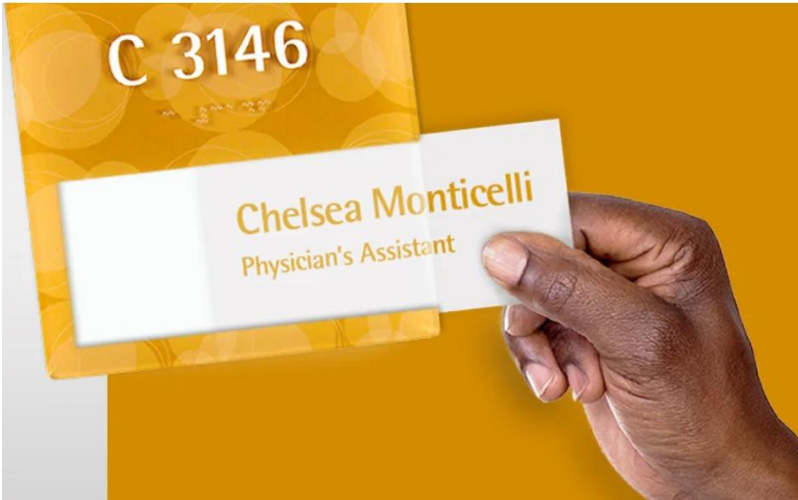
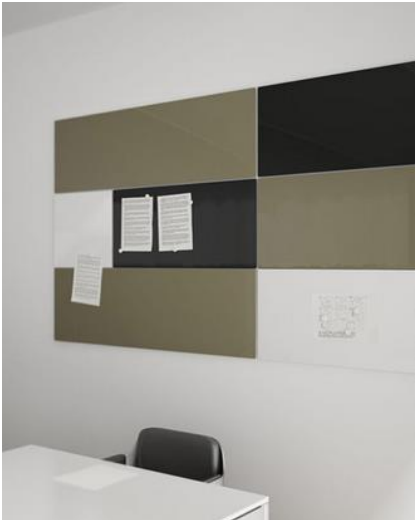
If looking for more information, here are a few credible sources of information that may be of interest:

- [OSHA Guidance on Preparing Workplaces for COVID-19](#)
- [CDC Guidance on Cleaning and Disinfecting Your Facility](#)

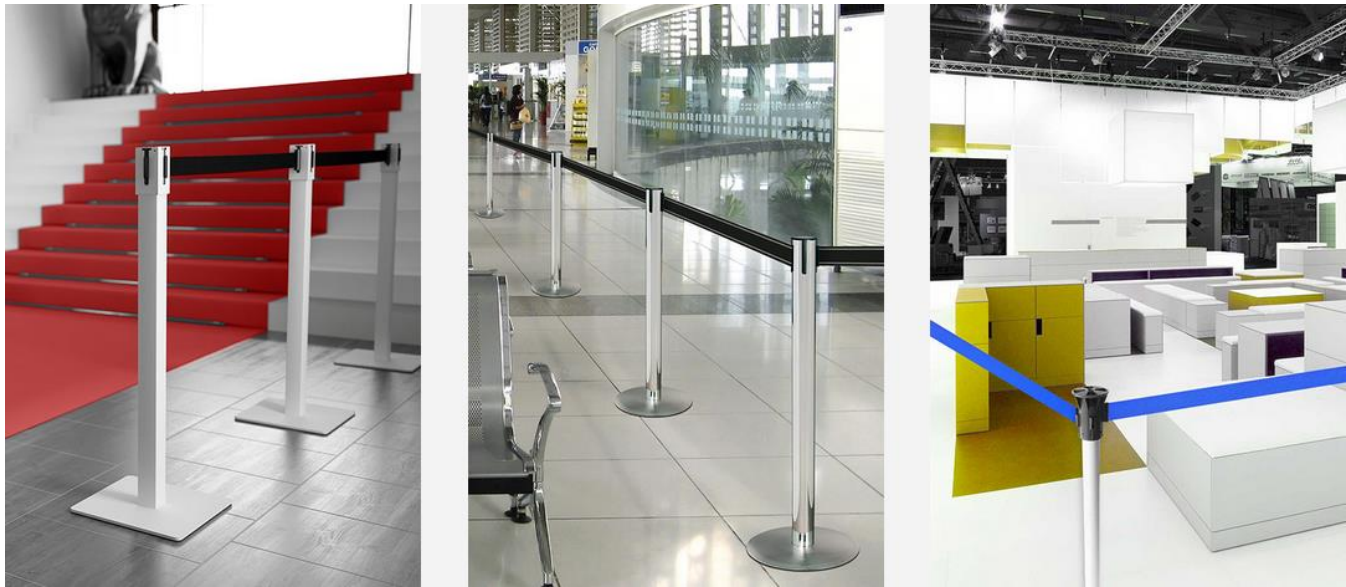
Signage and Notice Holders



Multiple configurations available



Crowd Control



Health Check Areas



Hands-Free Door Pulls

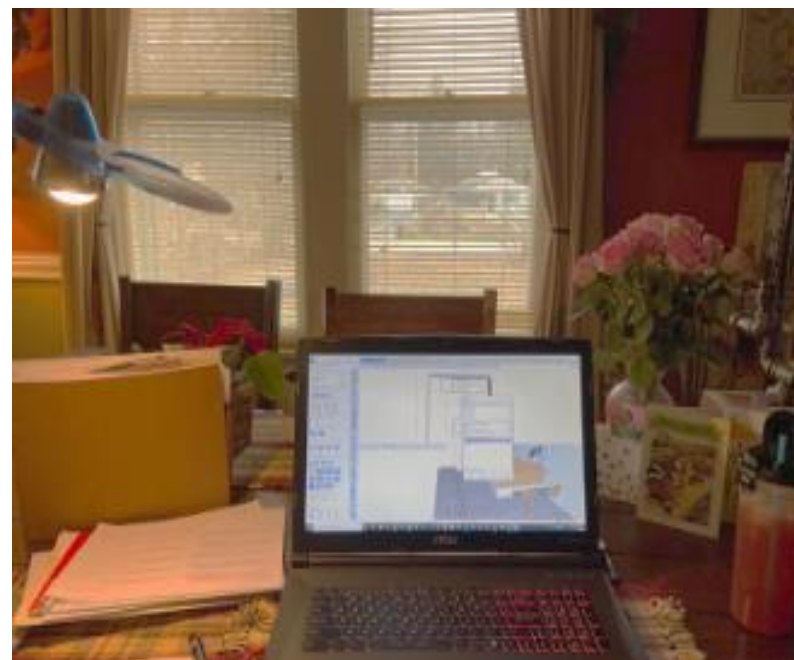
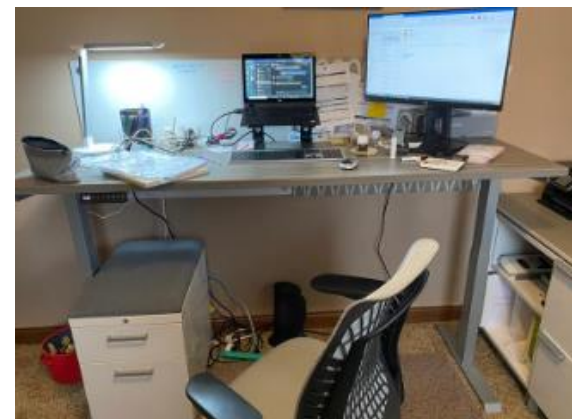
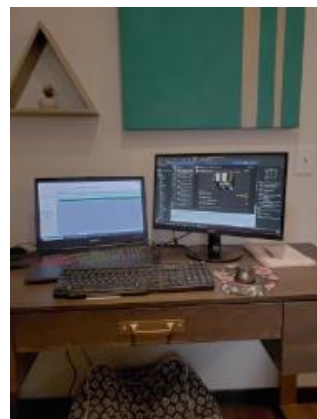
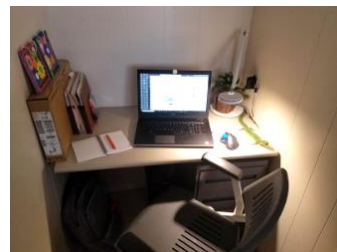
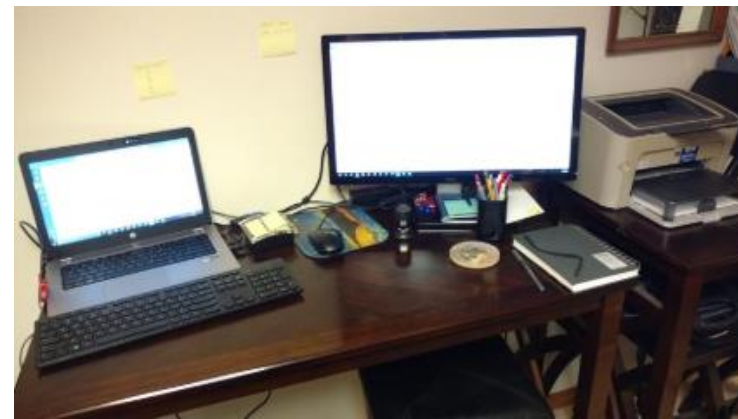


Let's Keep Thinking...





We are in this with you!



Together with our clients, design partners and dealer community, Henricksen is continually learning and sharing ideas to be successful in this new reality.

What's the big picture? How do our work spaces look in the future? How do we plan for this? How do we accommodate our employees' needs? What does the post-COVID work environment look like at a macro level? These discussions are critical and our teams can assist you in visualizing the future.

There are many products and services that affect our environments on a daily basis and can impact our customer needs immediately. We are pleased to present some of those solutions.